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NACTA
National Counter Terrorism Authority



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Terms of Reference (TORs) – Training Consultancy

Two-day Training of the Stakeholders on Conflict Resolution, Peace Building and Preventing Violent Extremism

Background

Sanjh Preet Organization, registered in 2002 under the Societies Registration Act 1860, is committed to improving the living conditions of marginalized communities through multi-sectoral development approaches. The organization's initiatives particularly target children, youth, and women to create a peaceful and tolerant environment.

Currently, SPO is implementing a project in District Rajanpur, South Punjab, a region grappling with rising violent extremism, especially among youth. Contributing factors include socioeconomic disparities, limited job opportunities, inadequate education, and radicalization through narrow interpretations of religion. This training aims to address these challenges by equipping stakeholders with the necessary skills and knowledge to foster peace and social cohesion.

Introduction of the Assignment

The Sanjh Preet Organization (SPO) is seeking a consultant/trainer to conduct a 2-day training program focused on preventing violent extremism and promoting peacebuilding within vulnerable communities in District Rajanpur. The primary goal is to enhance the capacity of civil society organizations (CSOs), community leaders, and government officials to understand CVE, its root causes, mitigation strategies and localized solution to address the menace of violent extremism and fostering social cohesion and resilience.

Objectives

The objectives of the training consultancy are as follows:

1. Develop a comprehensive training manual and materials on Conflict Resolution, Peace Building, and Preventing Violent Extremism.
2. Deliver an interactive and engaging 2-day training program for selected stakeholders.
3. Facilitate capacity building for stakeholders to promote social cohesion and resilience in their communities.

- Equip participants with tools to address and mitigate the root causes of violent extremism.
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Scope of Work and Methodology

The consultant will undertake the following activities:

Manual Development

- Create a comprehensive training manual aligned with the organization's goals and project objectives.
- Develop engaging and culturally appropriate training materials, including presentations, handouts, and interactive exercises.

Training Delivery

- Conduct 2-day training sessions covering topics such as:
 - Conflict Resolution
 - Peace Building
 - Preventing Violent Extremism
 - Social Cohesion
 - Facilitate discussions, interactive learning activities, and group exercises.
 - Ensure the training methodology is inclusive and participatory.
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Trainer Deliverables

The consultant/trainer is expected to deliver the following:

| Sr.# | Deliverable | #. of Days |
|------|---|------------|
| 1 | Training manual and hand outs | 2 |
| 2 | Conduct two days training with pre and post evaluation report | 2 |
| 3 | Training report | 1 |
| | Total | 5 |

Duration of the Assignment

Start Date: December 25, 2024 to January 5th 2025

Required Qualifications

The ideal consultant/trainer should have:

- Proven experience in training on Conflict Resolution, Peace Building, and Preventing Violent Extremism.
 - Expertise in developing training manuals and interactive learning materials.
 - Strong facilitation and communication skills.
 - Familiarity with the socio-cultural dynamics of South Punjab, particularly District Rajanpur.
 - A minimum of 5 years of relevant experience in training and capacity-building projects.
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Logistics and Support

The Sanjh Preet Organization will provide:

- Venue and logistical arrangements for the training.
 - Coordination with participants.
 - Relevant background materials and project documentation.
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Application Process

Interested candidates are requested to submit the following by **December 22, 2024**:

1. Detailed CV highlighting relevant experience.
2. Proposal outlining the approach and methodology for the training.
3. Financial proposal, including consultancy fees.

Applications should be sent to procurementsho.sp@gmail.com with the subject line: "Consultancy Proposal for Conflict Resolution and Peacebuilding Training."

Evaluation Criteria

Proposals will be evaluated based on the following:

- Relevance of experience (40%)
- Quality of proposed methodology and approach (30%)
- Financial proposal (30%)

